



# VICE PRESIDENT OF OPERATIONS

***Expanding Northwest Pennsylvania Rotational Molding company seeks VP of Operations, 3-5 years experience required, bachelors degree at minimum in a related field.***

## ***DUTIES / RESPONSIBILITIES:***

- Formulate policies and plans for the use of materials and employee resources to maximize the growth and profitability.
- Successful information flow: Communicate accurately and effectively to all supervisors the corporate strategic vision and make sure that it is implemented. Improving communication between supervisors and hourly employees.
- Plan and implement short and long term processes to optimize work flow, control spending, increase efficiency in labor, material and customer service.
- Guide supervisors and hourly employees by interpreting and managing policies, goals, and purposes of the organization.
- Set challenging cross-functional goals that support organizational strategies. Maintain accountability by measuring the results against goals.
- Evaluate, establish, review and maintain quality and operation standards and guidelines to increase productivity and quality and decrease scrap.
- Adhere to all OSHA rules and regulations, increase safety awareness.
- Identify training needs, recommend employee actions, recruit and motivate employees. Develop plans for managing / retaining talent inside the organization and for improving leadership strength.

## ***DUTIES / RESPONSIBILITIES:***

- Competitive Salary
- Health ins
- 401k with match program
- PTO
- Dental Plans

## ***PLEASE MAIL COVER LETTER AND RESUME TO***

***Sterling Technologies, Inc • Attn: Greg Cronkhite • 10047 Keystone Dr, Lake City, PA 16423  
Or email to: Greg@Sterlingtechinc.com***